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**MINUTES OF EXECUTIVE COUNCIL DECISION AGREED BY ROUND-ROBIN**

The following was approved by Round Robin on **Friday, 12<sup>th</sup> December 2025**:

**EX MIN 25/326      EX MEMO 25/259    Permission to Acquire Land for the Development of a Community Centre- Registration Section North; Block 58915B; Parcel 40 (0.37 acre)**

The memorandum seeks approval for the Government of Anguilla to acquire, by private treaty, land for the development of a Community Centre. The memorandum notes that the purchase aligns with the Ministry of Social Development and Education's infrastructure priorities. Furthermore, a community centre aligns with Government priorities of youth empowerment, adult learning and community engagement.

Executive Council:

1. Approve the private treaty acquisition of Registration Section North; Block 58915B; Parcel 40 (0.37 acres) from Mr. Allister Richardson for constructing a Community Centre;
2. Authorised negotiation within the valuation guidance [Redacted Text] , with authority to conclude a purchase price not exceeding [Redacted Text] if strategically justified;
3. Authorised the Minister responsible for Lands, the Permanent Secretary, and/or the Director of Lands & Surveys to finalise negotiations and execute the necessary instruments for transfer; and
4. Noted that compulsory acquisition might be considered if private treaty negotiations fail, in which case a further submission will be presented to the Executive Council.

Council authorised issue of the action sheet before confirmation of the minutes.

Action: DLS; PS, MEDICPNR; HON MIN, MEDICPNR.

**EX MEMO 25/261 Extension of Approved Ex-Gratia Payments to Departments of Health Services Temporary Staff and Study Leave**

By Executive Council Minute 25/292, Council approved ex-gratia payments to Department of Health Services (DHS) staff and former Health Authority of Anguilla (HAA) employees still working in the Government of Anguilla (GOA), as an interim measure to address salary inequities arising from delayed salary restoration following the dissolution of the HAA. Following administrative review, it was noted that temporary staff and employees on approved study leave were inadvertently excluded from this payment. As such, the memorandum submitted to Council seeks to provide an ex-gratia payment to DHS Temporary staff and staff on study leave.

Executive Council:

1. Approved ex-gratia payments of [Redacted Text] to DHS temporary staff and DHS employees on study leave in November 2025, in line with the ex-gratia payments previously approved for other DHS staff;
2. Approved an ex-gratia payment equivalent to 5% of base salary per month for DHS temporary staff and DHS employees on study leave from 1 January 2026 until the implementation of the new compensation framework arising from the public service compensation review, or such earlier date as may be determined by Executive Council; and
3. Noted that approval of these recommendations will fully align implementation with the original equity-based intent of EX MIN 25/292 support continuity of essential health services, and mitigate industrial relations risks during the interim period before comprehensive compensation adjustments are introduced.

Council authorised issue of the action sheet before confirmation of the minutes.

Action: PS, FIN; PS, HTS; HON MIN, HTS.

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