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**MINUTES OF THE 34TH MEETING OF THE THIRTEENTH ANGUILLA
EXECUTIVE COUNCIL HELD ON THURSDAY 20TH NOVEMBER 2025 AT 9.00 AM**

PRESENT: Acting Governor, Mr. Perin Bradley
The Honourable Premier and Minister of Finance, Labour, Immigration, Home Affairs and Constitutional Affairs, Mrs. Cora Richardson-Hodge
Acting Deputy Governor, Mrs. Jacqueline Bryan-Niles
The Honourable Minister of Health, Tourism and Sports, Mr. Cardigan Connor
The Honourable Minister of Economic Development, Industry, Commerce, Lands, Planning, Water and Natural Resources, Mr. Kyle Hodge
The Honourable Minister of Social Development, Education & Library, Youth and Culture, Mrs. Shellya Rogers-Webster
The Honourable Minister of Infrastructure, Communications, Utilities, Housing, IT and E-Government Services, Mr. Jose Vanterpool
Acting Attorney General, Mr. Ivor Greene
Clerk to Executive Council, Ms. Dumisa Webster

IN ATTENDANCE: The Honourable Parliamentary Secretary, Mr. Cordell Richardson
Ministerial Assistant for Sports, Youth and Culture, Mr. Jeison Bryan
Head of Governor's Office, Mr. Charles Hanen

EX MIN 25/288

CONFIRMATION OF THE MINUTES

The Honourable Parliamentary Secretary, Ministerial Assistant for Sports, Youth & Culture and Head of Governor's Office remained.

Council confirmed the minutes of the Executive Council Meeting held on Thursday, 13th November 2025.

Council confirmed the minutes of the Executive Council decision made via Round Robin on 18th November 2025, subject to review of the corresponding memorandum by the relevant ministry and department(s).

EX MIN 25/289

EX MEMO 25/224 CARTAC Contributions: Agreement to Pay 4th Instalment- Supplement to Letter of Understanding Dated on 5th March 2024

The Honourable Parliamentary Secretary, Ministerial Assistant for Sports, Youth and Culture and Head of Governor's Office remained.

Executive Council was briefed on the memorandum which requests approval for an amendment to the existing Letter of Understanding between the Government of Anguilla and the Caribbean Regional Technical Assistance Centre (CARTAC), which was signed on 4th March 2024 to allow for payment of a 4th Instalment in the amount of US\$320,000.00. The memorandum highlights that CARTAC has provided extensive support in helping Anguilla implement fiscal and structural reforms, enhance data integrity and strengthen institutional capacity across the Ministry of Finance and line departments. Therefore, the continuous partnership between the GoA and CARTAC will maintain the Government's access to exceptional regional technical resources.

Executive Council:

1. Approved the amendment to the Letter of Understanding between the GOA and CARTAC, dated 04th March 2024, to permit payment of a fourth instalment;
2. Authorised payment of US\$320,000.00 as Anguilla's additional contribution; and
3. Instructed the Permanent Secretary, Finance to sign the Supplement on behalf of the Government of Anguilla and arrange for payment accordingly.

Council authorised release of the action sheet before confirmation of the minutes.

Action: PAS, FIN; PS, FIN; HON PREM.

[Redacted Text]

EX MIN 25/291

EX MEMO 25/226 Approval of an Additional One Million and Five Hundred Thousand (EC\$1.5 Million for the Anguilla Tourist Board (ATB)

The Honourable Parliamentary Secretary, Ministerial Assistant for Sports, Youth & Culture and Head of Governor's Office remained.

Council was briefed on the memorandum which seeks approval for a supplementary allocation of EC\$1.5 million to the Anguilla Tourist Board ("ATB") to address a critical funding shortfall impacting its 2025 operational and marketing programmes. It was noted that this deficit has arisen due to inter alia, rolled-over obligations from 2024, rising operational costs and unplanned expenditures. Approval of this funding request will allow the Board to continue in its critical functions.

Executive Council:

1. Approved the transfer of funding through reallocation in the amount of EC\$1.5 million;
2. Noted that reliance on the higher funding figure reflected in the ATB's accounting software resulted in inaccurate forecasting and expenditure. Council therefore directed that the ATB Board strengthen oversight of the Accounting Department by implementing appropriate management mechanisms to prevent a recurrence of this error.
3. Directed that the Chair and Board of the ATB provide an information paper to Executive Council with the ATB Board approved operations and finance management policy documents.
4. Directed the Ministry of Finance to immediately facilitate the reallocation from the Department of Health Services Personal Emoluments (PE) allocation in the amount of EC\$1,500,000. This allocation will stabilize operations, prevent default on existing obligations, and safeguard Anguilla's international market presence during a period of critical airlift expansion and global competition; and
5. Directed the Board and Management of the ATB to provide monthly financial and management reports to the Ministry of

Tourism and The Ministry of Finance within the first five (5) days of each month.

Council authorised release of the action sheet before confirmation of the minutes.

Action: PS, FIN; PS, HTS; HON MIN, HTS.

EX MIN 25/292

EX MEMO 25/227 Salary Adjustment- Department of Health Services

The Honourable Parliamentary Secretary, Ministerial Assistant for Sports, Youth & Culture and Head of Governor's Office remained.

Council was briefed on the memorandum which seeks to adjust the salary scales of workers of the former Health Authority of Anguilla ("HAA") following the absorption of their functions into the Department of Health Services ("DHS"). It was noted that in 2009 and 2010, the Government of Anguilla and the HAA both instituted similar salary reductions throughout their services. In 2024, the salary scale for the Public Service was effectively reverted to that of 2008. However, the salary scale prior to the subject reductions for the HAA, now DHS, was never reinstated. Council further noted that funds to facilitate this adjustment were already available within the Ministry and have been reallocated accordingly.

Executive Council approved Option B as outlined in the memorandum submitted to Council which directs:

1. The implementation of a phased approach with an ex-gratia payment of [Redacted Text] to all DHS employees who are currently employed as at 1st November 2025, as well as former HAA employees who were transitioned to other Government of Anguilla Departments as part of the 2024 HAA integration; and
2. A 5% of base salary ex-gratia payment from January 2026 until the compensation framework is implemented. This represents the most immediate equitable arrangement that aligns with governments stated policy priorities while awaiting further compensation review.

Council authorised issue of the action sheet before confirmation of the minutes.

Action: PS, FIN; PS, HTS; HON MIN, HTS.

[Redacted Text]

EX MIN 25/294

EX MEMO 25/229 Approval of Subventions to the Festivals Commission

The Honourable Parliamentary Secretary, Ministerial Assistant for Sports, Youth & Culture and Head of Governor's Office remained.

Council was briefed on the memorandum which seeks approval of subventions for the newly established Festivals Commission. The request for these subventions is to provide the necessary financial support to operationalise the Commission's core programming and administrative functions.

Executive Council approved a subvention of EC\$209,044 for the remainder of 2025, and a subvention of EC\$2,362,266 for 2026 to the newly established Festivals Commission, pending passage of the Festivals Commission legislation in the Anguilla House of Assembly.

Action: PS, MSDE; HON MIN; MSDE.

[Redacted Text]

EX MIN 25/296

EX MEMO 25/231 Introduction of Sufficiency Hearings in the High Court

The Honourable Parliamentary Secretary, Ministerial Assistant for Sports, Youth & Culture and Head of Governor's Office remained.

Mrs. Chanelle Petty-Barrett, Court Registrar joined the meeting.

Council was briefed on the memorandum which seeks approval for the introduction of sufficiency hearings in the High court and the abolition of committal proceedings in the Magistrate's Court. It was noted that when a person is accused of a criminal offence, they are entitled to a fair trial within a reasonable time and it is the duty of the court system to ensure that these rights are observed. However, the current procedure in Anguilla which consists of committal proceedings, usually in the form of Preliminary Inquiries, can often be lengthy and result in a protracted delay before an accused is committed for trial. This delay adversely impacts the right of an accused person to a fair trial within a reasonable time. The proposed framework is for the implementation of sufficiency hearings by a Judge/Master to reduce delays within the Court system. It was noted that a similar process is currently used in the region including Montserrat and St. Lucia.

Executive Council approved the introduction of sufficiency hearings in the High Court and the abolition of committal proceedings in the Magistrate's Court.

Action: COURT REGISTRAR; PS, PA; HON DG; HON AG.
