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**MINUTES OF THE 11TH MEETING OF THE THIRTEENTH ANGUILLA
EXECUTIVE COUNCIL HELD ON THURSDAY 22ND MAY 2025 AT 9.00 AM**

PRESENT: Her Excellency the Governor, Ms. Julia Crouch

The Honourable Premier and Minister of Finance, Labour, Immigration, Home Affairs and Constitutional Affairs AND Acting Minister of Infrastructure, Communications, Utilities, Housing, IT and E-Government Services AND Acting Minister of Social Development, Education and Library, Youth & Culture AND Acting Minister of Health, Tourism and Sports, Mrs. Cora Richardson-Hodge

The Honourable Deputy Governor, Mr. Perin Bradley

The Honourable Minister of Economic Development, Industry, Commerce, Lands, Planning, Water and Natural Resources, Mr. Kyle Hodge

Acting Attorney General, Mr. Ivor Greene

Clerk to Executive Council, Ms. Dumisa Webster

ABSENT: The Honourable Minister of Social Development, Education and Library, Youth & Culture, Mrs. Shellya Rogers-Webster

The Honourable Minister of Infrastructure, Communications, Utilities, Housing, IT and E-Government Services, Mr. Jose Vanterpool

The Honourable Minister of Health, Tourism and Sports, Mr. Cardigan Connor

IN ATTENDANCE: The Honourable Parliamentary Secretary, Mr. Cordell Richardson

Senior Ministerial Advisor for Health, Mr. Evans McNiel Rogers

Ministerial Assistant for Sports, Youth & Culture, Mr. Jeison Bryan
Head of Governor's Office, Mr. Orlando Ames- Lewis

EX MIN 25/111

CONFIRMATION OF THE MINUTES

The Honourable Parliamentary Secretary, Senior Ministerial Advisor for Health, Ministerial Assistant for Sports, Youth & Culture and Head of Governor's Office remained.

Council confirmed the minutes of the 10th Meeting of the Executive Council held on Thursday, 15th May 2025.

MATTERS ARISING OUT OF THE MINUTES

None.

EX MIN 25/112

EX MEMO 25/91 Removal and Appointment of Members to the AASPA Board

The Honourable Parliamentary Secretary, Senior Ministerial Advisor for Health, Ministerial Assistant for Sports, Youth & Culture and Head of Governor's Office remained.

The Acting Minister briefed Council on the memorandum, which seeks approval for the removal of the current board of the Anguilla Air and Sea Ports Authority (AASPA) and appointment of a new board. The decision to appoint a new board is based on the need to support the public interest as well as align the board's membership with the new government's strategic vision for the development and management of Anguilla's air and sea ports.

Executive Council:

1. Approved the removal of the following members from the current Anguilla Air and Sea Ports Authority Board before their expiry date:
 - a) Andrew Niles- Chairman;
 - b) Karl Woodley- Deputy Chair;
 - c) Warren Buddle- Member;
 - d) Elidad Baez-Romney- Member;
 - e) Eugenia Thomas- Member;
 - f) Argen Joseph- Member;

- g) Brent Warner- Member;
 - h) Percival Romney- Member and;
 - i) Laurent Bute- Member
2. Approved the appointment of the following persons to the Anguilla Air and Sea Ports Authority Board:
- a) Fritz Smith- Chairman;
 - b) Joseph Gumbs- Deputy Chair;
 - c) Karen Hodge- Member;
 - d) Malcom Webster- Member;
 - e) Davon Carty- Member;
 - f) Evans Gumbs- Member;
 - g) Aunika Webster-Lake- Member;
 - h) Alvaro Connor- Member;
 - i) Devin Hodge- Member
3. Approved the re-appointment of Andrew Niles as a member of the Anguilla Air and Sea Ports Authority Board;
4. Approved the appointment of each member and the Chairman listed in point 2. and 3. above for a term of two years and three years respectively.

Council approved issue of the action sheet before confirmation of the minutes.

Action: PS, MICUHITES; HON MIN, MICUHITES.

EX MIN 25/113

Discussion of the Public Service Reform Report

The Honourable Parliamentary Secretary, Senior Ministerial Advisor for Health, Ministerial Assistant for Sports, Youth & Culture and Head of Governor's Office remained.

Dr. Kelly Clark joined the meeting.

The Honourable Deputy Governor and Dr. Kelly Clark presented the draft Public Service Reform Report to Council. This report is based mainly on the extensive, positive and constructive engagement received throughout extensive consultation with members of the public service. Consultations included: 3 workshops with 112 participants; 73 meetings with 83 participants; 15 meetings with the United Kingdom Foreign Commonwealth and Development Office and other Overseas Territories and 6 meetings with regional and international organisations with expertise in public service reform.

The report centred on the following high level recommendations with a further 24 sub-recommendations and more than 60 action oriented recommendations:

- i. Build trust within the Public Service;
- ii. Reinforce purpose, values and standards of the Public Service;
- iii. Invest in Public Servants;
- iv. Embrace technology and innovation;
- v. Confront inefficiencies that undermine the effectiveness of the Public Service; and
- vi. Continue Reform Efforts.

There was extensive, positive discussion on the report findings and recommendations with a particular focus on: leadership development, building increased mutual understanding of the functional roles of Ministers and Permanent Secretaries and the importance of pay and the planned job grading exercise. Next steps in progressing the reform work into implementation were discussed, including then prioritisation of recommendations into roadmap for reform and a Five Year Strategic Transformation Plan. It was noted that the full report would be made available to all staff and publicly to ensure full transparency.

Executive Council noted the Public Service Reform Report, thanked Dr. Clark for her presentation and commended Dr. Clark for work completed thus far.

Action: EXCO CLK; EXCO MEMBERS.
