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**MINUTES OF THE 1ST MEETING OF THE THIRTEENTH ANGUILLA
EXECUTIVE COUNCIL HELD ON THURSDAY 6TH MARCH 2025 AT 9.00 AM**

PRESENT: Her Excellency the Governor, Ms. Julia Crouch

The Honourable Premier and Minister of Finance, Labour, Immigration, Home Affairs and Constitutional Affairs, Mrs. Cora Richardson

The Honourable Deputy Governor, Mr. Perin Bradley

The Honourable Minister of Health, Tourism and Sports, Mr. Cardigan Connor

The Honourable Minister of Economic Development, Industry, Commerce, Lands, Planning, Water and Natural Resources, Mr. Kyle Hodge

The Honourable Minister of Social Development, Education and Library, Youth & Culture, Mrs. Shellya Rogers-Webster

The Honourable Minister of Infrastructure, Communications, Utilities, Housing, IT and E-Government Services, Mr. Jose Vanterpool

The Honourable Attorney General, Mr. Kurt De Freitas KC

Clerk to Executive Council, Ms. Dumisa Webster

IN ATTENDANCE: The Honourable Parliamentary Secretary, Mr. Cordell Richardson

Senior Ministerial Advisor, Health, Mr. Evans McNiel Rogers

Ministerial Assistant, Sports, Youth & Culture, Mr. Jeison Bryan

Financial Adviser, Mr. Evarist Mwesigye

Head of the Governor's Office, Mr. Orlando Ames-Lewis

EX MIN 25/34

EX MEMO 25/26 Update on Public Sector Reform

The Hon. Parliamentary Secretary, Senior Ministerial Advisor for Health, Ministerial Assistant for Sports, Youth & Culture and the Head of Governor's Office remained.

The following persons joined the meeting:

Dr. Kelly Clark, Public Sector Reform Advisor

Mr. Larry Franklin, PS, Public Admin

The Honourable Deputy Governor, the Public Sector Reform Advisor and PS, Public Admin briefed Council on the memorandum which outlined the objectives, approach and anticipated outcomes of the Public Sector Reform project. The project will focus on improving service delivery overall, primarily focusing on the interactions between service users and internal interactions among public servants, ensuring all processes are applied consistently, public services are structured in the most effective way and that technology is being used most effectively.

It was noted that deliberate attention is being placed on strengthening the recruitment and promotion process within the public service. Efforts will focus on modernizing the systems that support recruitment and performance management and improving transparency in appointment and promotion processes. Capacity building and professional development are also being prioritised through allowing senior public officers access to training through the Anguilla Community College and the newly established UK Civil Service Learning platform. Overall, the Public Service Reform project will involve three phases that will transition the Anguilla Public Service into the desire future state. Executive Council:

Executive Council:

1. Noted the update on the Public Sector Reform (PSR) project, its objectives and anticipated outcomes;
2. Expressed support for the outlined next steps, including stakeholder engagement and regular progress updates to Executive Council;

3. Endorsed the role of the Executive Council and Ministers in providing leadership and advocacy for the success of the initiative; and
4. Noted the assurance that ongoing reform efforts will directly address the strengthening of recruitment and promotion processes, enhanced transparency, and investment in capacity building within the Anguilla Public Service in line with the Anguilla United Front's People Plan.

Action: PS, PA; HON DG; EXCO MEMBERS.

EX MIN 25/35

Disclosure of Business Interests of Executive Council Members

The Hon. Parliamentary Secretary, Senior Ministerial Advisor for Health, Ministerial Assistant for Sports, Youth & Culture and the Head of Governor's Office remained.

Her Excellency the Governor notified Council members that a formal request for the Disclosure of Business Interests for Executive Council members, as required, will be issued shortly.

Action: EXCO CLK; EXCO MEMBERS.
