



DEPARTMENT OF NATURAL RESOURCES
MINISTRY OF SUSTAINABILITY, INNOVATION AND THE
ENVIRONMENT

Job Opportunity- Biosecurity Officer

Job Overview: The Biosecurity Officer will be responsible for the delivery of biosecurity activities in the designated territory as part of the Darwin+ Strategic project, 'Enabling effective biosecurity for the Caribbean UK Overseas Territories' – a project developed and delivered collaboratively between the 5 UK Overseas Territories of Anguilla, British Virgin Islands, Cayman Islands, Montserrat and Turks & Caicos Islands. The candidate will work to drive improvements to reduce incursions of invasive non-native species (INNS) from entering Anguilla via increased capability of inspection of freight at port(s), coordination of port infrastructure and facilities improvements and through the provision of training to port, customs, and government staff. The candidate should have a good awareness of invasive species management, be able to work confidently with a wide range of stakeholders, be confident working autonomously and be able to make challenging decisions. An understanding of project management, monitoring and reporting would be beneficial. The Biosecurity Officer will be based in Anguilla and reports to Project Coordinator of Anguilla Department of Natural Resources – Environment Unit and RSPB Project Manager.

Responsibilities & Duties:

- Work collaboratively with key port staff and coordinate identification of high-risk freight for biosecurity checks and implement checks as necessary at sea (or air) ports
- Develop training materials re: at-border biosecurity, priority INNS identification and incursion response protocol
- Coordinate and deliver above training programme for key stakeholders and government staff i.e., port staff, customs officers and deliver face-to-face/virtual training
- Support the identification of /approvals for biosecurity facilities (e.g., quarantine facilities) for installation at ports of entry to support biosecurity operations
- Coordinate the development/improvements to ports of entry in line with biosecurity recommendations made (as part of project)
- Contribute to the development of priority INNS identification and incursion response planning for Anguilla
- Engage positively and proactively with international partners in other territories via interterritory biosecurity working group
- Support the delivery of project activities as required by RSPB project manager (based in TCI)
- Engage in any other duties assigned by the Project Coordinator



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Qualifications & Experience:

- Knowledge of Anguilla native species and invasive non-native species issues in Anguilla
- Understanding of invasive species including identification, biology, threats to native wildlife and appropriate responses and interventions
- Ability to work effectively as a team player
- Excellent communication skills (verbal, written and presentational) - including an ability to speak confidently to a variety of audiences
- Experience working with ports/logistics/airfreight industries
- Competent user of core MS Office programmes

Salary and Conditions

- The post is based in Anguilla
- Range of XCD \$80,000-96,000 annually (minus relevant deductions) depending on qualifications and experience
- The contract will start as soon as possible and is expected to be for 3 years depending on start date and completion of a 3-month probationary period.

Applications

Applications must include the following:

- *A cover letter describing experience and qualifications of the applicant with respect to the Key Tasks and Qualifications listed above.
- *Full CV (resume)
- *Label Application as: Biosecurity Officer

Deadline for Application: 8th March 2025.

Applications should be emailed as a pdf document and addressed to:

Government of Anguilla
Attn: Ms. Carencia Rouse
Director of Environment
Department of Natural Resources
Parliamentary Drive
The Valley, Anguilla
AI-2640
Email: Carencia.rouse@gov.ai

Interested persons are encouraged to call the Department of Natural Resources at 264-497-0217 or visit its Facebook page: Department of Natural Resources – Anguilla for more information.